

THE STAR BONUS PROGRAM

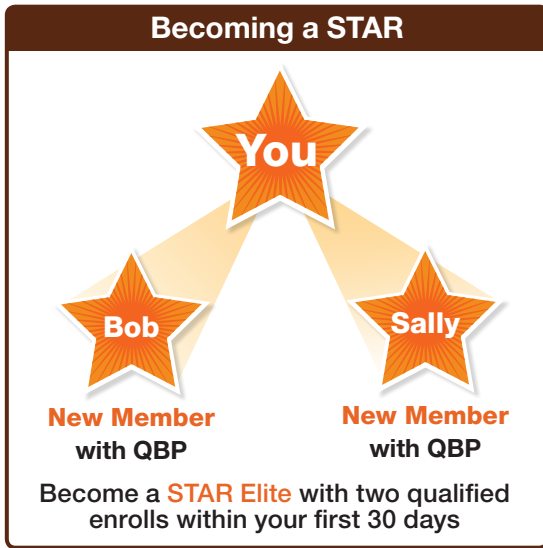
The key to success in Javita is simple—become a STAR yourself and then help others become STARS.

There are two STAR levels: STAR Elite and STAR. Both levels of STAR earn a lifetime of benefits, but STAR Elites maximize their financial rewards.



A Member becomes a STAR Elite by:

- 1 Joining Javita with a qualifying business pack (either \$599 or \$999)
- 2 Enrolling two Members with a qualifying business pack in your first 30 days



The benefits of being a STAR Elite are:

- Earn a STAR Bonus in your first month and be eligible to earn the STAR bonus for a lifetime
- Early qualification for the Javita Car Bonus at Supervisor II
- Rank Advancement Bonus
- Enroller Matching Bonus
- Special companywide recognition including an invitation to STAR events at the National Convention

Being a STAR Elite maximizes your immediate income:

When you become a STAR Elite, you earn \$200 in FastStart PLUS a \$50 Star Bonus.

When the two new Members you enrolled become STARS, you earn an additional \$200 in FastStart.

Lifetime Access to STAR Bonus

In addition to the FastStart Bonus, STAR Elites have lifetime access to earning the STAR Bonus (see chart below for details). The STAR Bonus starts at \$50 and increases to \$200, so long as you continue to enroll two new Members each with qualifying business packs during your next STAR Bonus cycle.

The STAR Bonus	
Cycle	Amount
1	\$50
2	\$100
3	\$150
4	\$200
Thereafter	\$200

When you fail to enroll two new Members with a qualified business pack in any 30-day cycle, you start back at \$50 and can build back to the \$200 monthly STAR Bonus.

STAR Members do not enjoy all the financial rewards given to STAR Elite Members. STAR Members do not earn the STAR Bonus but do qualify for the Car Bonus at Manager I, earn Rank Advancement Bonuses, Enroller Matching Bonuses and companywide recognition.